

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 6, 1997, were as follows: Average increases of 9 cents (1.4 percent) for Level 1 and 11 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	452	6.12	7.55	4.76
CASHIER-CHECKER	860	5.40	8.45	4.75
CUSTOMER SERVICE ASST	88	6.52	9.20	5.00
OFFICE CASHIER	30	7.08	8.00	6.40
TELLER	138	7.36	8.67	6.30
ACCOUNTING CLERK	28	8.11	8.62	7.50
RECREATION ATTENDANT	24	7.11	8.46	5.00
DESK CLERK	278	6.01	7.50	5.25
NF - 2				
HEAD SALES PERSON	148	7.10	10.55	5.45
STORE DETECTIVE	42	7.56	9.55	6.40
HEAD CUSTOMER SVC ASST	35	7.60	9.70	6.05
SECRETARY	100	9.65	15.00	6.50
DATA ENTRY SPECIALIST	73	8.47	9.45	5.80
ACCOUNTING TECHNICIAN	178	9.18	14.42	7.25
NF - 3				
DEPARTMENT MANAGER	55	9.27	11.60	6.50
EXECUTIVE SECRETARY	25	13.17	17.78	10.00
BOOKKEEPER	38	10.41	12.59	9.64

WAGE AREA : #119 Hillsborough, Florida

ORDER DATE: July 1, 1997

SURVEY : #012/011-19

